

HR Sub-Committee Meeting
Wednesday, September 3, 2025 5:00 PM
Jackson County Sheriff's Office Conference Room

Call to Order

(5:00pm)

Present: Erbes, Miller, Snyder

Also Present: Brian Chapman

Approval of Minutes

I. 2025-878 Approval of August 06, 2025, Meeting Minutes

A motion was made by Snyder, seconded by Miller, to approve the August 06, 2025, Meeting Minutes as presented. The motion carried by unanimous vote.

Chair's Report

Old Business

II. 2025-879 Affirmative Action Plan

Erbes commented that he had asked the State's Attorney Office to attend the HR meeting, but they declined. He discussed continuing working on the Affirmative Action Plan for the county. The sub-committee discussed the item in detail. A motion was made by Miller, seconded by Snyder, to un-table the item for further discussion. The motion was carried by unanimous vote. A seconded motion was made by Miller, seconded by Snyder, to forward the most current AAP version to the Legislative & Public Safety committee for presentation and consideration to recommend to the full Board for approval. The motion carried by unanimous vote.

New Business

III. 2025-880 Social Media Policy

The sub-committee had a lengthy discussion regarding creating a Social Media Policy for the county. After discussion, the group decided to have Erbes ask IMFK for an updated version which would include different language regarding the use of social media. The item will be moved to the October meeting agenda for further discussion.

Executive Session

Adjourn

(5:45pm)

A motion was made by Snyder, seconded by Miller, to adjourn the meeting. The motion carried by unanimous vote.

[MIN_SIGNATURES]