

HR Sub-Committee Meeting
Wednesday, July 2, 2025 4:30 PM
Jackson County Sheriff's Office Conference Room

Call to Order

(4:38PM)

Present: Erbes, Miller, Snyder

Approval of Minutes

Old Business

Erbes gave the Chairman's report:

Erbes began the discussion by reporting concerns he heard from the Legislative committee about him becoming the EEOC officer. He also stated he spoke with the ASA Bailey, and she didn't feel that it was the right time to address the AAP issue. There are concerns that it may become a national issue.

I. 2025-685 HR Policy Discussion

The CA has reached out to department heads regarding job descriptions and there are some that are excited about stating jobs and holding employees accountable for what they are going to do. CA reached out to IMFK about our 2017 HR manual and asked for directions. They had questions about marijuana policies and work from home policies. The board also wanted to know if they were missing anything that is required to be in the manual.

II. 2025-686 Affirmative Action Plan Update

A motion was made by Miller, seconded by Snyder to table the Affirmative Action Plan until next month to be able to do more research. The motion carried by unanimous vote.

New Business

The committee decided by consensus that the next meeting would be on Wednesday, August the 6th at 4:30 pm.

Executive Session

Adjourn

(5:15pm)

Snyder motions and Miller seconds to adjourn the meeting. Motion carries by unanimous vote.

[MIN_SIGNATURES]