

HR Sub-Committee Meeting
Wednesday, April 9, 2025 5:00 PM
Jackson County Sheriff's Office Conference Room

Call to Order

(5:12pm)

Present: Erbes, Miller, Snyder

Approval of Minutes

I. 2025-404 Approval of March 4, 2025, Meeting Minutes

A motion was made by Miller, seconded by Snyder, to approve the March 4, 2025, Meeting Minutes as presented. The motion carried by unanimous vote.

Old Business

II. 2025-405 Affirmative Action Plan

The committee discussed the DRAFT version of the Affirmative Action Plan that they had been working on. They commented that the final DRAFT document would be discussed at the May meeting and that it would be on the May Legislative meeting agenda.

New Business

III. 2025-406 Personnel Policy Discussion

The committee discussed the current version of the county's personnel policy and asked to have that version sent to IMFK for suggestions on updates/changes that may be needed. Erbes asked the committee to review the following 4 policies and to bring thoughts/ideas/suggestions to the next meeting. The policies were FMLA, Marijuana, Discipline, and Work from Home.

Executive Session

Adjourn

A motion was made by Snyder, seconded by Miller, to adjourn the meeting. The motion carried by unanimous vote.

[MIN_SIGNATURES]