

HR Sub Committee Meeting
Thursday, August 15, 2024 5:00 PM
Jackson County Sheriff's Office Conference Room

Call to Order

(5:07pm)

Present: Erbes, Miller

Absent: Snyder

Approval of Minutes

I. 2024-636 Approval of July 10, 2024, Meeting Minutes

A motion was made by Miller, seconded by Erbes, to approve the July 10, 2024, meeting minutes as presented. The motion carried by unanimous vote.

Old Business

II. 2024-637 Employee Sick Bank Proposal

The committee reviewed the sick bank proposal and offered several suggestions for the DRAFT document. Erbes commented that he would meet with the County Administrator before the next HR Subcommittee meeting to review the proposed changes and to come up with a pilot test version of the proposal. He commented that he would also work with the County Administrator to either send out an email or set up a townhall meeting to see who might be interested in participating in the program, and if there was enough interest from employees, the subcommittee would move forward with the proposal.

III. 2024-638 Affirmative Action Plan

The committee asked if they could have the demographic information that was discussed at last month's meeting from the County Administrator a few weeks before the September meeting so they would be able to review the data. Erbes commented that the Affirmative Action Plan would be discussed at the September meeting.

New Business

Executive Session

Adjourn

(6:31pm)

A motion was made by Miller, seconded by Erbes, to adjourn the meeting. The motion carried

by unanimous vote.