

HR Subcommittee Meeting
Wednesday, July 10, 2024 5:00 PM
Jackson County Sheriff's Office Conference Room

Call to Order

(5:20pm)

Present: Erbes, Snyder, Miller

Approval of Minutes

I. 2024-544 Approval of June 5, 2024, Meeting Minutes

A motion was made by Miller, seconded by Snyder, to approve the June 5, 2024, meeting minutes. The motion carried by unanimous vote.

Old Business

II. 2024-545 Employee Sick Bank Proposal

The County Administrator reviewed the updated DRAFT proposal with the committee. She commented that highlighted items needed to be decided by the committee before the proposal could be submitted to the full Board. The committee asked several questions and discussed the items further with the County Administrator. Chairperson Erbes asked for a motion for a 1-minute recess at 5:38pm. A motion was made by Snyder, seconded by Miller, to approve a 1-minute recess. Once back in session, the committee briefly continued their discussion and came to the consensus to review the document at home with their notes and bring it back to next month's meeting with their suggestions.

III. 2024-546 Affirmative Action Plan

The County Administrator reviewed the updated information the Board office had completed and commented that it would need to be added to section 14 of the DRAFT Affirmative Action Plan the committee had been working on. The committee discussed the information and agreed to discuss sections 11 and 12 of the DRAFT document at next month's meeting. The County Administrator commented that the Board office would work on demographic data for the committee and would reach out to UCCI for their suggestions on Affirmative Action Plans.

New Business

The committee discussed moving the August meeting to Thursday, August 15th. The move will be voted on at the full Board meeting late this month (7/23/24).

Executive Session

Adjourn

(6:00pm)

A motion was made by Snyder, seconded by Miller, to adjourn the meeting. The motion carried by unanimous vote.