

HEALTH INSURANCE TASKFORCE
WEDNESDAY, FEBRUARY 15, 2023 4:15 PM
Jackson County Sheriff's Office Conference Room

Call to Order (4:15 PM)

Members Present: Battrell, Bohm, Comparato, Erbes and Stokes

Members Absent: Burns, Duty, Flanigan and Oellermann

Also present: Alex Snedeker, Marla Dallas, Jamie Simmons, Mark Kelley, Kevin Kern, Jacob Janssen, Brent Williams

Approval of Minutes

- I. [23-7882](#) Approval of January 24, 2023 Meeting Minutes
A motion was made by Comparato, seconded by Battrell, to approve the January 24, 2023 minutes as presented. The motion carried by unanimous vote.
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Citizen Comments

Erbes gave each representative time to make any comments they wanted. There was a conversation concerning being self-funded vs. not. Kelley and Simmons both commented that they felt it was in the best interest of the County to proceed with an RFP and go out for bid for health insurance. The County Administrator mentioned a few items for the Board to consider if they decided to go out for bid. Those items included:

- if the County did decide to be self-funded again, two new staff would need to be hired to handle the administrative work.
 - certain things that were not included with the current insurance plans are now included such as hearing aids and free teledoc. Those special things should continue to be included in any plan the County decided to go with.
 - the County currently offers 3 different plans to fit the needs of the employees. If the County chooses to go with someone other than HOPE Trust, similar plans will need to be offered, including what is offered in the Union contracts.
 - for 1095 reporting, the County would need to hire an accountant for this task, or at least ensure that the health insurance firm they go with will be able to handle these at the end of the year like HOPE Trust currently does.
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Old Business

- II. [23-7883](#) FY24 Health Insurance
Each committee member was given time to express their opinion on whether to go out for bid for insurance or not. Erbes commented that it was a difficult decision, but that he felt it was the right thing to do. He also commented that the County should not go with the USI consulting firm, noting that the Board staff could create an RFP and begin that process. Erbes and the County Administrator also reviewed the timeline necessary for each step of the process, noting that the entire process would need to be completed by August 30th if the Board chose to go with a new insurance provider.
A motion was made by Comparato, seconded by FOP Representative Bohm, to approve recommendation to the full Board for the Health Insurance Taskforce to go out for bid for 2024 health insurance and to have the Board staff create the RFP. The motion carried by unanimous vote.
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New Business

After a brief discussion, Erbes and the taskforce decided that the next meeting is slated to be on March 7th at 4:15pm.

Adjourn (5:14 PM)

Comparato moved and Battrell seconded to adjourn, motion carried.

DRAFT